

BOURGEOIS RESTAURANT GROUP, LLC

EMPLOYMENT APPLICATION FORM



BOURGEOIS RESTAURANT GROUP, LLC IS AN EQUAL OPPORTUNITY EMPLOYER, DEDICATED TO A POLICY OF NON-DISCRIMINATION IN EMPLOYMENT ON ANY BASIS INCLUDING RACE, COLOR, AGE, SEX, RELIGION, HANDICAP, OR NATIONAL ORIGIN.

PERSONAL INFORMATION

NAME _____
LAST FIRST MIDDLE

PRESENT ADDRESS _____
STREET CITY STATE ZIP

PERMANENT ADDRESS _____
STREET CITY STATE ZIP

PHONE # HOME _____ CELL _____ EMAIL _____

HOW DID HEAR ABOUT US? _____

DESIRED EMPLOYMENT

POSITION APPLYING FOR _____

SALARY DESIRED _____ DAYS/HOURS AVAILABLE TO WORK AVAILABLE ANYTIME

MONDAY _____

TUESDAY _____

WEDNESDAY _____

THURSDAY _____

FRIDAY _____

SATURDAY _____

SUNDAY _____

HOW MANY HOURS CAN YOU WORK WEEKLY? _____

HAVE YOU EVER APPLIED WITH ANY BRG, LLC OUTLET? YES NO

IF YES, WHEN? _____ WHICH OUTLET? _____

EDUCATION

HIGH SCHOOL

NAME _____ LOCATION _____

LAST YEAR COMPLETED 1 2 3 4 GRADUATED? YES NO

COLLEGE

NAME _____ LOCATION _____

LAST YEAR COMPLETED 1 2 3 4 GRADUATED? YES NO

TRADE / BUSINESS / GRADUATE SCHOOL

NAME _____ LOCATION _____

LAST YEAR COMPLETED 1 2 3 4 GRADUATED? YES NO

FORMER EMPLOYERS (PLEASE BEGIN WITH THE MOST RECENT)

1) EMPLOYER (NAME & ADDRESS)

CONTACT PERSON _____ PHONE _____ EMAIL _____

POSITION _____ SALARY _____

REASON FOR LEAVING _____

DATES _____

2) EMPLOYER (NAME & ADDRESS)

CONTACT PERSON _____ PHONE _____ EMAIL _____

POSITION _____ SALARY _____

REASON FOR LEAVING _____

DATES _____

3) EMPLOYER (NAME & ADDRESS)

CONTACT PERSON _____ PHONE _____ EMAIL _____

POSITION _____ SALARY _____

REASON FOR LEAVING _____

DATES _____

4) EMPLOYER (NAME & ADDRESS)

CONTACT PERSON _____ PHONE _____ EMAIL _____

POSITION _____ SALARY _____

REASON FOR LEAVING _____

DATES _____

PERSONAL REFERENCES

NAME _____ ADDRESS _____

PHONE # _____ RELATION _____ YEARS AQUAINTED _____

NAME _____ ADDRESS _____

PHONE # _____ RELATION _____ YEARS AQUAINTED _____

APPLICATION FORM WAIVER (PLEASE READ CAREFULLY) IN EXCHANGE FOR THE CONSIDERATION OF MY JOB APPLICATION BY BOURGEOIS RESTAURANT GROUP, LLC (HEREAFTER CALLED "THE COMPANY") I AGREE THAT: NEITHER THE ACCEPTANCE OF THIS APPLICATION NOR THE SUBSEQUENT ENTRY INTO ANY TYPE OF EMPLOYMENT RELATIONSHIP, EITHER IN THE POSITION APPLIED FOR OR ANY OTHER POSITION, AND REGARDLESS OF THE CONTENTS OF EMPLOYEE HANDBOOKS, PERSONNEL MANUALS, BENEFIT PLANS, POLICY STATEMENTS, AND THE LIKE AS THEY MAY EXIST FROM TIME TO TIME, OR OTHER COMPANY PRACTICES, SHALL SERVE TO CREATE AN ACTUAL OR IMPLIED CONTRACT OF EMPLOYMENT, OR TO CONFER ANY RIGHT TO REMAIN AN EMPLOYEE OF BOURGEOIS RESTAURANT GROUP, OR OTHERWISE TO CHANGE IN ANY RESPECT THE EMPLOYMENT-AT-WILL RELATIONSHIP BETWEEN IT AND THE UNDERSIGNED, AND THAT RELATIONSHIP CANNOT BE ALTERED EXCEPT BY A WRITTEN INSTRUMENT SIGNED BY THE PRESIDENT/GENERAL MANAGER OF THE COMPANY. BOTH THE UNDERSIGNED AND BOURGEOIS RESTAURANT GROUP MAY END THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITHOUT SPECIFIED NOTICE OR REASON. IF EMPLOYED, I UNDERSTAND THAT THE COMPANY MAY UNILATERALLY CHANGE OR REVISE THEIR BENEFITS, POLICIES, AND PROCEDURES AND SUCH CHANGES MAY INCLUDE REDUCTION IN OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL AT ANY TIME WITHOUT ANY PREVIOUS NOTICE. I HEREBY GIVE THE COMPANY PERMISSION TO CONTACT SCHOOLS, PREVIOUS EMPLOYERS, (UNLESS OTHERWISE INDICATED,) REFERENCES, AND OTHERS, AND HEREBY RELEASE THE COMPANY FOR ANY LIABILITY AS A RESULT OF SUCH CONTRACT. I FURTHER UNDERSTAND THAT CONTINUED EMPLOYMENT MAY BE BASED ON THE SUCCESSFUL PASSING OF JOB-RELATED PHYSICAL EXAMINATIONS. I UNDERSTAND THAT, IN CONNECTION WITH THE ROUTINE PROCESSING OF YOUR EMPLOYMENT APPLICATION, THE COMPANY MAY REQUEST FROM A CONSUMER REPORTING AGENCY AN INVESTIGATIVE CONSUMER REPORT INCLUDING INFORMATION AS TO MY CREDIT RECORDS, CHARACTER, GENERAL REPUTATION, PERSONAL CHARACTERISTICS, AND MODE OF LIVING. UPON WRITTEN REQUEST FROM ME, THE COMPANY, WILL PROVIDE ME WITH ADDITIONAL INFORMATION CONCERNING THE NATURE AND SCOPE OF ANY SUCH REPORT REQUESTED BY IT, AS REQUIRED BY THE FAIR CREDIT REPORTING ACT. I FURTHER UNDERSTAND THAT MY EMPLOYMENT WITH THE COMPANY SHALL BE REQUESTED BY IT, AS REQUIRED BY THE FAIR CREDIT REPORTING ACT. I FURTHER UNDERSTAND THAT MY EMPLOYMENT WITH THE COMPANY SHALL BE PROBATIONARY FOR A PERIOD OF SIXTY (60) DAYS, AND FURTHER THAT AT ANY TIME DURING THE PROBATIONARY PERIOD OR THEREAFTER, MY EMPLOYMENT RELATION WITH THE COMPANY IS TERMINABLE AT WILL FOR ANY REASON BY EITHER PARTY.

SIGNATURE OF APPLICANT _____

DATE _____

THIS COMPANY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE ADHERE TO A POLICY OF MAKING EMPLOYMENT DECISIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, NATIONAL ORIGIN, CITIZENSHIP, AGE OR DISABILITY. WE ASSURE YOU THAT YOUR OPPORTUNITY FOR EMPLOYMENT WITH THIS COMPANY DEPENDS SOLELY ON YOUR QUALIFICATIONS.

THANK YOU FOR COMPLETING THIS APPLICATION FORM AND FOR YOUR INTEREST IN OUR BUSINESS.

BOURGEOIS RESTAURANT GROUP, LLC

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